

|              | Grade 4 |        | Grade 5 |        | Grade 6 |        | Grade 7 |        | Grade 8 |        | Grade 9 |        | Grade 10 |        | Grade 11 |        | Grade 12 |        | Grade 13 |        |
|--------------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|----------|--------|----------|--------|----------|--------|----------|--------|
|              | SCP     | Salary | SCP     | Salary | SCP     | Salary | SCP     | Salary | SCP     | Salary | SCP     | Salary | SCP      | Salary | SCP      | Salary | SCP      | Salary | SCP      | Salary |
| Reserved     | 15      | 57,628 | 15      | 48,682 | 15      | 45,334 |         |        |         |        |         |        |          |        |          |        |          |        |          |        |
|              | 14      | 56,402 | 14      | 47,647 | 14      | 44,370 |         |        |         |        |         |        |          |        |          |        |          |        |          |        |
|              | 13      | 55,177 | 13      | 46,613 | 13      | 43,406 | 13      | 42,089 | 13      | 39,089 | 13      | 34,814 | 13       | 29,385 | 13       | 24,555 | 13       | 20,676 | 23       | 17,338 |
|              | 12      | 53,951 | 12      | 45,579 | 12      | 42,441 | 12      | 41,172 | 12      | 38,239 | 12      | 34,061 | 12       | 28,746 | 12       | 24,022 | 12       | 20,227 | 22       | 16,962 |
|              | 11      | 52,726 | 11      | 44,546 | 11      | 41,477 | 11      | 40,258 | 11      | 37,389 | 11      | 33,308 | 11       | 28,106 | 11       | 23,486 | 11       | 19,777 | 21       | 16,588 |
|              | 10      | 51,497 | 10      | 43,507 | 10      | 40,514 | 10      | 39,342 | 10      | 36,540 | 10      | 32,550 | 10       | 27,467 | 10       | 22,953 | 10       | 19,329 | 20       | 16,208 |
|              | 9       | 50,272 | 9       | 42,470 | 9       | 39,550 | 9       | 38,427 | 9       | 35,690 | 9       | 31,793 | 9        | 26,829 | 9        | 22,421 | 9        | 18,880 | 19       | 15,830 |
| Mid Point    | 8       | 49,044 | 8       | 41,432 | 8       | 38,587 | 8       | 37,515 | 8       | 34,839 | 8       | 31,035 | 8        | 26,193 | 8        | 21,885 | 8        | 18,431 | 18       | 15,451 |
|              | 7       | 47,820 | 7       | 40,395 | 7       | 37,623 | 7       | 36,600 | 7       | 33,989 | 7       | 30,278 | 7        | 25,556 | 7        | 21,352 | 7        | 17,982 | 17       | 15,076 |
|              | 6       | 46,595 | 6       | 39,357 | 6       | 36,659 | 6       | 35,685 | 6       | 33,140 | 6       | 29,521 | 6        | 24,919 | 6        | 20,819 | 6        | 17,533 | 16       | 14,701 |
|              | 5       | 45,366 | 5       | 38,323 | 5       | 35,692 | 5       | 34,767 | 5       | 32,290 | 5       | 28,764 | 5        | 24,280 | 5        | 20,286 | 5        | 17,084 | 15       | 14,325 |
|              | 4       | 44,138 | 4       | 37,290 | 4       | 34,728 | 4       | 33,849 | 4       | 31,440 | 4       | 28,006 | 4        | 23,640 | 4        | 19,750 | 4        | 16,632 | 14       | 13,947 |
|              | 3       | 42,912 | 3       | 36,251 | 3       | 33,764 | 3       | 32,937 | 3       | 30,590 | 3       | 27,250 | 3        | 23,000 | 3        | 19,214 | 3        | 16,179 | 13       | 13,568 |
|              | 2       | 41,687 | 2       | 35,217 | 2       | 32,800 | 2       | 32,022 | 2       | 29,740 | 2       | 26,493 | 2        | 22,360 | 2        | 18,681 | 2        | 15,731 | 12       | 13,190 |
|              | 1       | 40,461 | 1       | 34,182 | 1       | 31,836 | 1       | 31,110 | 1       | 28,894 | 1       | 25,738 | 1        | 21,724 | 1        | 18,149 | 1        | 15,281 | 11       | 12,811 |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        | 10       | 12,436 |
| Annual Bonus |         | 1,226  |         | 1,036  |         | 965    |         | 915    |         | 850    |         | 757    |          | 639    |          | 534    |          | 450    | 9        | 12,061 |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        | 8        | 11,685 |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        | 7        | 11,307 |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        | 6        | 10,928 |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        | 5        | 10,549 |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        | 4        | 10,174 |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        | 3        | 9,796  |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        | 2        | 9,417  |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        | 1        | 9,042  |
|              |         |        |         |        |         |        |         |        |         |        |         |        |          |        |          |        |          |        |          | 377    |

## PERFORMANCE SALARY GRADES – 1 JULY 2010

# **PERFORMANCE GRADES 4-13**

**(RELATED TO JNC CONDITIONS OF SERVICE  
FOR LOCAL GOVERNMENT STAFF)**

**1<sup>ST</sup> JULY 2010**