



مرحبا

স্বাগতম

歡迎

A fairer Suffolk

Promoting race equality

خوش آمدید

Bienvenue

स्वागत

Welcome

به خير بين

歡迎

بنه راغلی

Bem-vindo

ਜੀ ਆਇਆਂ ਠੂੰ

Добро пожаловать

Dobrodošli

Mirë se vini

Bienvenido

Karibu

நல்வரவு

Hoşgeldiniz

Ласкаво просим

خوش آمدید



What is a race equality scheme?

Under the Race Relations (Amendment) Act 2000, we must promote race equality. This means that as employers and providers of services, we will:

- promote equal opportunities;
- promote good relations between people of different racial groups; and
- work towards preventing racial discrimination in Suffolk.

Our race equality schemes set out our commitments and the actions we will take. We will not accept any form of discrimination, harassment or bullying, and will take every opportunity to promote race equality.

What are our responsibilities to you as a service user?

If you use our services, you have a right to:

- know what services we provide;
- be involved in assessments that make sure our services are fair and easy to use;
- know the results of these assessments; and
- comment on, complain about or compliment any of our services.

Welcome



欢迎

Bem-vindo

Bienvenue

Bienvenido

Benvenuti

What are our responsibilities to you as an employee?

As employers, we are committed to making you aware of your responsibilities under the Race Relations (Amendment) Act 2000. We will act fairly in the way we recruit, train, pay and develop you as an employee, and we will discuss employment issues with you.

What responsibilities do employees and service users have?

We expect all our employees to show their colleagues and service users respect, challenge discriminatory behaviour and, whenever possible, promote race equality. We also expect service users to treat our employees with respect.



How can you find out more?

Most public authorities must produce and publish a race equality scheme. To find out where you can get a copy of a particular scheme, please contact the Ipswich and Suffolk Council for Racial Equality by writing to:

46A St Matthews Street
Ipswich
Suffolk
IP1 3EP

Phone: 01473 408111

The public services represented on the Suffolk Joint Diversity Working Group have produced this leaflet. It is also available in Arabic, Bengali, Chinese and Portuguese, and we can translate it into other languages or produce it in other formats, such as audiotape, if you ask us.