

# EQUALITY IMPACT ASSESSMENT

## THE STAGE ONE ASSESSMENT FORM - the initial screening process

<b>SERVICE, POLICY OR FUNCTION BEING ASSESSED:</b> Miscellaneous health, licensing and registration functions
<b>DESCRIPTION OF SERVICE, POLICY OR FUNCTION: (e.g. main purpose, users or beneficiaries etc)</b> Registration of skin piercing activities (for blood-borne disease control), animal welfare licensing (riding schools, pet shops, dangerous wild animals etc.), miscellaneous licences (scrap dealers, sex shops etc.), water supply sampling and regulation
<b>Please indicate if it is an existing area of service or a new area/project:</b> Existing

<b>Target Equality Group</b>  <i>(see guidance note 2 for details)</i>	<b>Does it have a Positive Impact</b>  If yes, please explain how  <i>(see guidance note 6 for details)</i>	<b>Does it have a Neutral Impact</b>  If yes, please explain how  <i>(see guidance note 9 for details)</i>	<b>Does it have a Negative Impact</b>  If yes please explain how, indicate if it is legal and whether or not it is intended.  <i>(see guidance note 7 for details)</i>	<b>If it has a negative impact, is the level of this impact high or low?</b>  <i>(see guidance note 10 for details)</i>
<b>AGE</b>		No impact		
<b>Belief or faith</b>		No impact		
<b>Disability</b>		No impact – most customer involvement at their own home or business		

<b>Target Equality Group</b>  <i>(see guidance note 2 for details)</i>	<b>Does it have a Positive Impact</b>  If yes, please explain how  <i>(see guidance note 6 for details)</i>	<b>Does it have a Neutral Impact</b>  If yes, please explain how  <i>(see guidance note 9 for details)</i>	<b>Does it have a Negative Impact</b>  If yes please explain how, indicate if it is legal and whether or not it is intended.  <i>(see guidance note 7 for details)</i>	<b>If it has a negative impact, is the level of this impact high or low?</b>  <i>(see guidance note 10 for details)</i>
<b>Sexual Orientation</b>		No impact		
<b>Gender</b>		No impact		
<b>Race</b>			One to one support for applicants where English is not their first language. Most application forms are legally prescribed. No defined community locally for addressing cultural issues regarding skin piercing and tattooing.	Low. Already controlled but will need reassessment if evidence points to race-related issues on these miscellaneous topics.

**PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT**

**IS THE IMPACT LIKELY TO CHANGE OVER TIME?**

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
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**IF YES, HOW WILL THE IMPACT CHANGE?**

Only if there is growth locally in cultural centres where ritual tattooing and skin piercing is part of their ethnic heritage


**WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?**

N/A

**HOW COULD YOU MONITOR THIS WORK?**

Applications are limited in number and assessment of race-related issues straightforward as they would be self-evident.
Currently manageable on a case by case basis and we are also able to reconcile known activities in the community against applications that we receive. Other areas are already fixed (e.g. private water supplies already mapped) so the question of new activities being missed or overlooked due to equality issues is very limited.

**IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM**

Signed:  .....Service Manager undertaking the Assessment.

Date: 3/9/08.....