

EQUALITY IMPACT ASSESSMENT

THE STAGE ONE ASSESSMENT FORM - the initial screening process

SERVICE, POLICY OR FUNCTION BEING ASSESSED: Infectious disease investigations
DESCRIPTION OF SERVICE, POLICY OR FUNCTION: (e.g. main purpose, users or beneficiaries etc) Notifications of specified infectious diseases legally required to be submitted by GPs and laboratories. Some may require investigation based on public health impact to avoid spread of disease and risk of ill health or death.
Please indicate if it is an existing area of service or a new area/project: Existing

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Age		No age-related impact.		
Belief or faith			Some infections may be spread through consumption of foods which may be against the restrictions of a person's faith. This may be inadvisable to mention in family situations and as a rule all interviews are conducted in strict confidence or offered to be so. Similarly, vegetarians may have knowingly consumed meat products but may not want this discussed with other family members.	Low – already controlled via procedures.

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Disability		No impact		
Sexual Orientation		No impact. A very occasional need arises to investigate some illnesses that may be spread by sexual contact between and across genders but in general these are followed up by the Health Protection Agency		
Gender		No impact. See above		
Race		No impact. In general, patients are aware via their GP that they may be contacted and generally assistance in explaining our contact is not required. If there are clear language barriers then translation support is provided on the basis of the public health significance of the investigation		

PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT

IS THE IMPACT LIKELY TO CHANGE OVER TIME?

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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IF YES, HOW WILL THE IMPACT CHANGE?

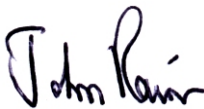
WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?

N/A

HOW COULD YOU MONITOR THIS WORK?

Ensure training records monitored. Training needs and records already subject to assessment

IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM

Signed: Service Manager undertaking the Assessment.

Date: 3/9/08.....