

# EQUALITY IMPACT ASSESSMENT

## THE STAGE ONE ASSESSMENT FORM - the initial screening process

<b>SERVICE, POLICY OR FUNCTION BEING ASSESSED:</b> Private Sector Housing Standards
<b>DESCRIPTION OF SERVICE, POLICY OR FUNCTION:</b> (e.g. main purpose, users or beneficiaries etc)  To improve the condition of the private sector housing stock and therefore improve the living conditions of Babergh residents
<b>Please indicate if it is an existing area of service or a new area/project:</b> Existing

<b>Target Equality Group</b>  <i>(see guidance note 2 for details)</i>	<b>Does it have a Positive Impact</b>  If yes, please explain how  <i>(see guidance note 6 for details)</i>	<b>Does it have a Neutral Impact</b>  If yes, please explain how  <i>(see guidance note 9 for details)</i>	<b>Does it have a Negative Impact</b>  If yes please explain how, indicate if it is legal and whether or not it is intended.  <i>(see guidance note 7 for details)</i>	<b>If it has a negative impact, is the level of this impact high or low?</b>  <i>(see guidance note 10 for details)</i>
<b>Age</b>	Some of Energy Efficiency schemes such as the National Warm Front promotion and Carbon Emissions reduction trading (CERT) are targeted to those over 60 and families with children i.e. younger. This is justified because these two groups are more susceptible to cold related illness.	No	No	

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	The national test of financial resources, applied to all grant and loan applications, provides additional allowances as age increases. Disabled Facility Grant applications for Dependants under-18 are not subject to a test of financial resources. (National Criteria)			
<b>Belief or faith</b>	No	No	No	
<b>Disability</b>	By their nature Disabled Facilities Grants are only available to those individuals who are registered or registerable as disabled. Eligibility criteria are laid down in Govt guidance.	No	Any information provided on the web or hard copy assumes the resident is not visually impaired. The majority of our literature suggests residents call for further information this assumes their hearing is not impaired.	Low
<b>Sexual Orientation</b>	No	All services provided are neutral as regards sexual orientation.	No	

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<b>Gender</b>	No	All services provided are neutral as regards sexual orientation	No	
<b>Race</b>			Any information we provide written or verbal requires a resident to understand English	Low

**PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT**

**IS THE IMPACT LIKELY TO CHANGE OVER TIME?**

Yes	X	No	
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**IF YES, HOW WILL THE IMPACT CHANGE?**

Impact will be reduced over time by providing information in different languages and different formats

**WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?**

We aim to reduce the impact by providing information in different languages and different formats

**HOW COULD YOU MONITOR THIS WORK?**

Monitor take-up of services by those with specific disabilities and those speaking different languages.

**IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM**

Signed: John Kilgannon .....Service Manager undertaking the Assessment.

Date: 12 September 2008.....