

EQUALITY IMPACT ASSESSMENT

THE STAGE ONE ASSESSMENT FORM - the initial screening process

SERVICE, POLICY OR FUNCTION BEING ASSESSED: WASTE & RECYCLATE COLLECTION
<p>DESCRIPTION OF SERVICE, POLICY OR FUNCTION: (e.g. main purpose, users or beneficiaries etc)</p> <p>Service - The kerbside collection of domestic waste, including recyclable materials from all of Babergh's residential properties. The service is provided by alternate weekly collection of residual (black bin) and recyclable (blue bin) materials in wheeled bins or authorised sacks. In addition a separate garden waste collection (brown bin) service is provided by subscription</p>
<p>Please indicate if it is an existing area of service or a new area/project: Existing service area</p>

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Age	Yes: <ul style="list-style-type: none"> A 'back door' collection service is provided for older customers who cannot present their bins at the kerbside for collection A clinical waste collection service is provided for older customers who may require such collections 	No identified impact	No identified impact	N/A

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
	<ul style="list-style-type: none"> An advisory service is provided to ensure that our elderly residents are full aware of the requirements regarding recycled and garden waste materials 			
Belief or faith	No identified impact	No identified impact	No identified impact	N/A
Disability	Yes: <ul style="list-style-type: none"> A 'back door' collection service is provided for disabled customers who cannot present their bins at the kerbside for collection Identification labels are provided in Braille to allow blind customers to differentiate between the three coloured bins 	No identified impact	No identified impact	N/A
Sexual Orientation	No identified impact	No identified impact	No identified impact	N/A
Gender	No identified impact	No identified impact	No identified impact	N/A
Race	No identified impact	No identified impact	No identified impact	N/A

PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT

IS THE IMPACT LIKELY TO CHANGE OVER TIME?

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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IF YES, HOW WILL THE IMPACT CHANGE?

WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?

HOW COULD YOU MONITOR THIS WORK?

IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM

Signed: Ryan Jones (other team members – Stewart Schleip, Peter Garnett)

Date: 1st September 2008