

EQUALITY IMPACT ASSESSMENT

THE STAGE ONE ASSESSMENT FORM - the initial screening process

SERVICE AREA BEING ASSESSED: Community Grants

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Age	Yes. The Policy supports work to assist young people and older people and could attract bids for specialist work for other age groups. It stipulates that no group will be discriminated against on the basis of age.			
Belief or faith		The policy states that applications are invited from all regardless of beliefs though activity for specifically religious or political activity will not be supported.		

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Disability	Yes. The policy states that no group will be discriminated against on the basis of disability and several groups are positively supported.			
Sexual Orientation		Applications are invited from all groups regardless of sexual orientation, though no group working exclusively with this client group is currently funded.		
Gender	Yes. The policy states that no group will be discriminated against on the basis of gender and several groups working exclusively or mainly with women are funded.			
Race	Yes. The policy states that no groups will be discriminated against on the basis of race and two funded groups work on anti-oppressive practice.			

PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT

IS THE IMPACT LIKELY TO CHANGE OVER TIME?

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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IF YES, HOW WILL THE IMPACT CHANGE?

WHAT CAN YOU DO TO MINIMISE OR REMOVE THE LOW LEVEL NEGATIVE IMPACT?

Monitor grants allocation against the equality assessment.
Continue to demand that applicants hold and abide by an equal opportunities policy or statement.

HOW COULD YOU MONITOR THIS WORK?

Annual monitoring and report to O and S Committee.

IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM

Signed:Service Manager undertaking the Assessment.

Date: