

EQUALITY IMPACT ASSESSMENT

THE STAGE ONE ASSESSMENT FORM - the initial screening process

SERVICE, POLICY OR FUNCTION BEING ASSESSED: Community Safety and Leisure Team- Function: Sports Development
DESCRIPTION OF SERVICE, POLICY OR FUNCTION: To directly support the development of sports clubs and coordinate specific initiatives, through the partnership Active South Suffolk, that increase levels of participation in active leisure.
Please indicate if it is an existing area of service or a new area/project: Existing

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Age	Sports development work is largely focused through Active South Suffolk, a partnership lead by BDC that includes representatives from schools, local clubs, Suffolk Sport, leisure centres, South Suffolk Leisure and the voluntary sector. The action plan for Active South Suffolk includes specific initiatives to increase participation in active leisure for older people. The benefits of which would include better all round health and mobility.			

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	The action plan also provides a focus for providing positive activities for young people, for example coordinating holiday activity programs.			
Belief or faith		Sports development work is not targeted at any particular faith groups and is accessible to all. It therefore has neutral impact.		
Disability	Elements of sports development work, particularly club and coach development interact with BeActive around increasing the scope of activities available for disabled people. Working to increase the provision of active leisure in the district will afford greater opportunities for participation.			
Sexual Orientation		Sports development work is not targeted at people of any particular sexual orientation and is accessible to all. It therefore has neutral impact.		

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Gender		Gender does not play a part in how sports development work is focused and all sports development initiatives are accessible to all. It therefore has neutral impact.		
Race		Sports development work is not targeted at people from any particular racial background and is accessible to all. It therefore has neutral impact.		

PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT

IS THE IMPACT LIKELY TO CHANGE OVER TIME?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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IF YES, HOW WILL THE IMPACT CHANGE?

WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?

HOW COULD YOU MONITOR THIS WORK?

IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM

Signed: Paul Little.....Service Manager undertaking the Assessment.

Date: 12th September 2008