

EQUALITY IMPACT ASSESSMENT

THE STAGE ONE ASSESSMENT FORM - the initial screening process

SERVICE, POLICY OR FUNCTION BEING ASSESSED: THE COUNCIL'S OFF-STREET CAR PARKING SERVICE
DESCRIPTION OF SERVICE, POLICY OR FUNCTION: (e.g. main purpose, users or beneficiaries etc) The provision and maintenance of regulated off-street car parks suitable for cars, motorcycles, cycle, buses and HGV parking within the District.
Please indicate if it is an existing area of service or a new area/project:

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Age	Yes: <ul style="list-style-type: none"> • Town centre locations in most cases for ease of access • The provision of dedicated parent and toddler spaces • CCTV cameras to reduce the fear of crime, particularly in the elderly • The achievement of 'Secured Car Park' status wherever possible, again to reduce the fear of crime 	No identified impact	No identified impact	N/A

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Belief or faith	No identified impact	No identified impact	No identified impact	N/A
Disability	Yes: <ul style="list-style-type: none"> • Dedicated parking spaces for disabled people in accordance with national guidance 	No identified impact	No identified impact	N/A
Sexual Orientation	No identified impact	No identified impact	No identified impact	N/A
Gender	No identified impact	No identified impact	No identified impact	N/A
Race	Yes: <ul style="list-style-type: none"> • The use of diagrammatic as opposed to written signs wherever possible 	No identified impact	No identified impact	N/A

PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT

IS THE IMPACT LIKELY TO CHANGE OVER TIME?

Yes No

IF YES, HOW WILL THE IMPACT CHANGE?

WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?

HOW COULD YOU MONITOR THIS WORK?

IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM

Signed: Stewart Schleip (other team members – Alan Baker, Joanne Leeks, Rebecca Hynard)

Date: 1st September 2008