

# EQUALITY IMPACT ASSESSMENT

## THE STAGE ONE ASSESSMENT FORM - the initial screening process

<p><b>SERVICE, POLICY OR FUNCTION BEING ASSESSED:</b> Community Safety and Leisure Team- Function: Community Safety Work</p>
<p><b>DESCRIPTION OF SERVICE, POLICY OR FUNCTION:</b> To work with a variety of agencies, through the community safety partnership, providing strategic focus for multi-agency work to tackle crime, disorder and issues of personal safety. Operational input, through safer neighbourhood teams, into targeted crime reduction and prevention initiatives.</p>
<p><b>Please indicate if it is an existing area of service or a new area/project:</b> Existing</p>

Target Equality Group	Does it have a Positive Impact	Does it have a Neutral Impact	Does it have a Negative Impact	If it has a negative impact, is the level of this impact high or low?
<i>(see guidance note 2 for details)</i>	If yes, please explain how <i>(see guidance note 6 for details)</i>	If yes, please explain how <i>(see guidance note 9 for details)</i>	If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	<i>(see guidance note 10 for details)</i>
<b>Age</b>	The fear of crime (out of proportion to the level of crime) has a greater affect on older people's lives. Action to tackle specific concerns, through the CSP and safer neighbourhood teams, positively affects the levels of crime and disorder experienced by people. Positive publicity generated by such initiatives is focused on reducing the disproportionate fear of crime Through crime prevention initiatives there is a		Generating publicity about crime reduction initiatives can have some unintended negative consequences on the fear of crime. The nature and content of any publicity needs to reflect this concern and be put together in such a way as to minimise this negative affect.	

<b>Target Equality Group</b>  <i>(see guidance note 2 for details)</i>	<b>Does it have a Positive Impact</b>  If yes, please explain how  <i>(see guidance note 6 for details)</i>	<b>Does it have a Neutral Impact</b>  If yes, please explain how  <i>(see guidance note 9 for details)</i>	<b>Does it have a Negative Impact</b>  If yes please explain how, indicate if it is legal and whether or not it is intended.  <i>(see guidance note 7 for details)</i>	<b>If it has a negative impact, is the level of this impact high or low?</b>  <i>(see guidance note 10 for details)</i>
	focus on advice around bogus callers etc that are known to target older people.			
<b>Belief or faith</b>	Effective joint working to tackle hate crime increases the range of actions to tackle the issue in both the short and long term. Short term in dealing with specific incidents and longer term in regard to community cohesion work, an overarching theme of the community safety action plan. Specific work needs to be undertaken to ensure services are accessible and reaching the full range of belief and faith communities.			
<b>Disability</b>	Disabled people can be directly targeted as victims of crime because of their disability. Where such instances occur joint working between the agencies, either through the CSP or safer neighbourhood teams, maximises our ability to tackle the incidents and their consequences.			

<b>Target Equality Group</b>  <i>(see guidance note 2 for details)</i>	<b>Does it have a Positive Impact</b>  If yes, please explain how  <i>(see guidance note 6 for details)</i>	<b>Does it have a Neutral Impact</b>  If yes, please explain how  <i>(see guidance note 9 for details)</i>	<b>Does it have a Negative Impact</b>  If yes please explain how, indicate if it is legal and whether or not it is intended.  <i>(see guidance note 7 for details)</i>	<b>If it has a negative impact, is the level of this impact high or low?</b>  <i>(see guidance note 10 for details)</i>
<b>Sexual Orientation</b>	People can be subject to targeted harassment because of their sexual orientation. Ensuring that the partnership mechanisms in place that enable a coordinated response to such instances work effectively, makes a positive contribution to tackling such harassment when it occurs.			
<b>Gender</b>	One of the key themes that focuses the work of the CSP is domestic violence/abuse, an issue which disproportionately affects women. The community safety initiatives that flow from the focus of this theme have a positive affect on tackling the issue, both in terms of coordinated casework and efforts to build confidence in victims.			

<b>Target Equality Group</b>  <i>(see guidance note 2 for details)</i>	<b>Does it have a Positive Impact</b>  If yes, please explain how  <i>(see guidance note 6 for details)</i>	<b>Does it have a Neutral Impact</b>  If yes, please explain how  <i>(see guidance note 9 for details)</i>	<b>Does it have a Negative Impact</b>  If yes please explain how, indicate if it is legal and whether or not it is intended.  <i>(see guidance note 7 for details)</i>	<b>If it has a negative impact, is the level of this impact high or low?</b>  <i>(see guidance note 10 for details)</i>
<b>Race</b>	Like sexual orientation, belief or faith and disability, a person's racial background can be a factor in harassment cases. It is also acknowledged that race can be an aggravating factor in other criminal offences. Partnership work offers the best possibility of tackling these issues affectively. The CSP's objectives have community cohesion as an overarching theme.			

**PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT**

**IS THE IMPACT LIKELY TO CHANGE OVER TIME?**

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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**IF YES, HOW WILL THE IMPACT CHANGE?**


**WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?**

Not generating publicity would only leave the media agenda open to negative publicity about crime and disorder issues contributing to the disproportionate fear of crime. We should therefore continue to publicise positive initiatives and cases of effective action, putting this in the context of a low crime area, with falling crime rates.

**HOW COULD YOU MONITOR THIS WORK?**

Keep track of media coverage and review on a periodic basis.

**IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM**

Signed: Paul Little.....Service Manager undertaking the Assessment.

Date: 12<sup>th</sup> September 2008