

A Fairer Suffolk



Produced by Suffolk's public agencies to promote gender equality in Suffolk

Alternative Formats

This leaflet has been produced in **large print**, audio, Braille and easy read formats. We will on request produce it in other formats and languages such as Braille and British Sign Language.

What is a gender equality scheme?

Under the Equality Act 2006, we must promote gender equality. This means that as employers and providers of services, we will:

- Eliminate unlawful discrimination and harassment; and
- Promote equality of opportunity between women and men.

Our gender equality schemes set out our commitments and the actions we will take. We will not accept any form of discrimination, harassment or bullying, and will take every opportunity to promote gender equality.

What are our responsibilities to you as a service user?

If you use our services, you have a right to:

- know what services we provide;
- be involved in assessments that make sure our services are fair and easy to use;
- know the results of these assessments; and
- comment on, complain about or compliment any of our services.

What are our responsibilities to you as an employee?

As employers, we are committed to making you aware of your responsibilities under the Equality Act 2006. We will act fairly in the way we recruit, train, pay and develop you as an employee, and we will discuss employment issues with you. By equal pay we include pay arrangements, but also measures to make sure there are fair promotion and development opportunities, and tackle occupational segregation.

What responsibilities do employees and service users have?

We expect all our employees to show their colleagues and service users respect, challenge discriminatory behaviour and, whenever possible, promote gender equality. We also expect service users to treat our employees with respect.

How can you find out more?

All Suffolk public agencies must produce and publish a gender equality scheme. To find out where you can get a copy of a particular scheme and a three year action plan, please contact:

c/o Diversity Unit, Suffolk County Council

Endeavour House, Russell Road, Ipswich IP1 2BX

Telephone: 01473 264401 or 264107 or 265506

Using BT TextDirect: 18001 01473 264401

Fax: 01473 216889

E-mail: diversity.unit@cexec.suffolkcc.gov.uk

Website: www.suffolk.gov.uk

You can find more information on gender equality on the Equal Opportunities Commission website www.eoc.org.uk and the Commission for Equality and Human Rights website www.cehr.org.uk

We will translate this leaflet into another language if you ask us to.

"سنقوم بترجمة هذا الكراس لك الى لغة اخرى اذا طلبت منا ذلك"	Arabic
আপনি যদি আমাদেরকে বলেন তাহলে আমরা এই লিফলেটটি অন্য ভাষায়	Bengali
如果你有需要，我們可以把這份單張翻譯成另一種語言	Chinese
"જો તમે એવી માંગણી કરશો તો અમે આ પત્રિકાનો બીજો ભાષામાં અનુવાદ કરી	Gujarati
"ئیمه نه م نامیلکه به ت بو وه رده گیرینه سه ر زامنیکی که نه گه ر دوا بکه یت"	Kurdish
Na życzenie przetłumaczymy niniejszą ulotkę na inny język	Polish
Contacte-nos, caso deseje este folheto traduzido para outra língua.	Portuguese