

EQUALITY IMPACT ASSESSMENT

THE STAGE ONE ASSESSMENT FORM - the initial screening process

SERVICE, POLICY OR FUNCTION BEING ASSESSED:

REACTIVE AND PLANNED MAINTENANCE WORK TO THE COUNCIL'S CORPORATE ASSETS

DESCRIPTION OF SERVICE, POLICY OR FUNCTION: (e.g. main purpose, users or beneficiaries etc)

Services provided:

1. Reactive repairs
2. The servicing, repair and maintenance of appliances, including all statutory obligations
3. Cyclical repairs e.g. painting
4. Planned renewal of major components
5. Major refurbishment works to individual properties or groups of properties
6. Estate improvements

Please indicate if it is an existing area of service or a new area/project: Existing service area

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Age	The Council ensures that contractor staff working within buildings where children are present are subject to CRB checks.	No identified impact	No identified impact	N/A
Belief or faith	No identified impact	No identified impact	No identified impact	N/A
Disability	Assessments under the Disability Discrimination Act have been undertaken for all the Council's relevant corporate assets. All works identified by these assessments (except at Hadleigh Pool) have been completed to ensure the buildings are fully compliant	No identified impact	Yes, but low level: Due to the uncertainty over its future only limited works have been undertaken at Hadleigh Pool, but no complaints have been received	N/A
Sexual Orientation	No identified impact	No identified impact	No identified impact	N/A
Gender	No identified impact	No identified impact	No identified impact	N/A
Race	No identified impact	No identified impact	No identified impact	N/A

PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT

IS THE IMPACT LIKELY TO CHANGE OVER TIME?

Yes YES No

IF YES, HOW WILL THE IMPACT CHANGE?

When the future of Hadleigh Pool is resolved, the outstanding works will be carried out, or the facility will be closed

WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?

Record any complaints received regarding the lack of full access for the disabled

HOW COULD YOU MONITOR THIS WORK?

Monitor the level of complaints (Note - none received to date)

IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM

Signed: Steve Clarke (other team members – Ryan Jones, Ben Hancock)

Date: 1st September 2008