

# EQUALITY IMPACT ASSESSMENT

## THE STAGE ONE ASSESSMENT FORM - the initial screening process

**SERVICE AREA:** STRATEGIC HOUSING – Registered Social Landlord Partners - Commitment to Equalities

**DESCRIBE THE SERVICE AREA BEING ASSESSED:** To successfully deliver the Council's affordable housing programme it is essential to work with high quality Registered Social Landlords who are committed to close partnership working covering all aspects of affordable housing delivery and housing management.

**Please indicate if it is an existing area of service or a new area/project:** Existing

<b>Target Equality Group</b>  <i>(see guidance note 2 for details)</i>	<b>Does it have a Positive Impact</b>  If yes, please explain how  <i>(see guidance note 6 for details)</i>	<b>Does it have a Neutral Impact</b>  If yes, please explain how  <i>(see guidance note 9 for details)</i>	<b>Does it have a Negative Impact</b>  If yes please explain how, indicate if it is legal and whether or not it is intended.  <i>(see guidance note 7 for details)</i>	<b>If it has a negative impact, is the level of this impact high or low?</b>  <i>(see guidance note 10 for details)</i>
Age	No	The Council works with partner Registered Social landlords (RSL) to deliver its affordable housing programme.	Not having a partnering agreement with our partner RSLs may have a negative impact on the rights of the target equality groups.	Low

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		<p>The partner RSLs develop, own and manage all new affordable housing stock within the district.</p> <p>It is essential therefore that all the Council's RSL partners are committed to equalities issues and standards which recognise and respect the needs of all the target equalities groups.</p>	<p>The Partnering Agreement will seek acceptance of the Council's Equality Policy as part of our partnership working.</p> <p>This will be low risk as all Babergh's partner RSLs are regulated by the Housing Corporation which sets high standards on equality issues.</p>	
Belief or faith	No	-do-	-do-	Low
Disability	No	-do-	-do-	Low

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Sexual Orientation	No	-do-	-do-	Low
Gender	No	-do-	-do-	Low
Race	No	-do-	-do-	Low

**PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT**

**IS THE IMPACT LIKELY TO CHANGE OVER TIME?**

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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**IF YES, HOW WILL THE IMPACT CHANGE?**

Close supervision by the Housing Corporation will ensure that equalities issue will be at the forefront of RSL priorities.

**WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?**

Include an equalities clause in a Partnering Agreement.

**HOW COULD YOU MONITOR THIS WORK?**

Require RSL partners to provide annual reports detailing how they ensure equalities requirements are met i.e. nominations, allocations, lettings, complaints, repossessions by target equality group.

**IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM**

Signed: Ian Tippett.....Service Manager undertaking the Assessment.

Date: 15 August 2008 .....