

EQUALITY IMPACT ASSESSMENT

THE STAGE ONE ASSESSMENT FORM - the initial screening process

SERVICE, POLICY OR FUNCTION BEING ASSESSED: Health inequalities lead liaison role

DESCRIPTION OF SERVICE, POLICY OR FUNCTION: (e.g. main purpose, users or beneficiaries etc)

Delivered by service manager. Largely a liaison role with PCT, DoH, LAs and local healthcare providers but with the potential to influence Babergh service areas. Responsibility for assessing service areas remains with the appropriate managers.

Target groups can be all – objective for reducing health inequalities is to reduce the health gap for those disadvantaged on whatever grounds are relevant to them and the reason for that gap. For example, access to healthcare may be difficult on age grounds for older people without public transport in villages or it may also affect on race grounds a migrant community in an out of town housing project with poor public transport.

Please indicate if it is an existing area of service or a new area/project: Existing

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
All	All health inequalities measures are intended to preferentially affect those who are disadvantaged on health grounds for whatever reason. However, this function is an advisory one only and has no budget or service provision of its own that would affect service delivery. It may, however, help secure funds for specific projects intended to address health inequalities.			

PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT

IS THE IMPACT LIKELY TO CHANGE OVER TIME?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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IF YES, HOW WILL THE IMPACT CHANGE?

WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?

N/A

HOW COULD YOU MONITOR THIS WORK?

IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM

Signed: Service Manager undertaking the Assessment.

Date: 3/9/08.....