

EQUALITY IMPACT ASSESSMENT

THE STAGE ONE ASSESSMENT FORM - the initial screening process

SERVICE AREA BEING ASSESSED: Accounts Receivable

Please indicate if it is an existing area of service or a new area/project: Existing

Target Equality Group <i>(see guidance note 2 for details)</i>	Does it have a Positive Impact If yes, please explain how <i>(see guidance note 6 for details)</i>	Does it have a Neutral Impact If yes, please explain how <i>(see guidance note 9 for details)</i>	Does it have a Negative Impact If yes please explain how, indicate if it is legal and whether or not it is intended. <i>(see guidance note 7 for details)</i>	If it has a negative impact, is the level of this impact high or low? <i>(see guidance note 10 for details)</i>
Age	No	Yes – all customers are invoiced regardless of age and the approach taken to recovery of debts is not influenced by the age of the debtor	No	

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Belief or faith	No	Yes – all customers are invoiced regardless of their belief or faith and the approach taken to recovery of debts is not influenced by the belief or faith of the debtor	No	
Disability	No	Yes – all customers are invoiced regardless of their physical ability and the approach taken to recovery of debts is not influenced by the physical ability of the debtor	No	
Sexual Orientation	No	Yes – all customers are invoiced regardless of their sexual orientation and the approach taken to recovery of debts is not influenced by the sexual orientation of the debtor.	No	

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Gender	No	Yes – all customers are invoiced regardless of their gender and the approach taken to recovery of debts is not influenced by the gender of the debtor	No	
Race	No	Yes – all customers are invoiced regardless of their race and the approach taken to recovery of debts is not influenced by the debtor’s race.	No	

PLEASE ANSWER THE FOLLOWING QUESTIONS IF ANY AREAS HAVE BEEN IDENTIFIED WITH LOW LEVEL NEGATIVE IMPACT

IS THE IMPACT LIKELY TO CHANGE OVER TIME?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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IF YES, HOW WILL THE IMPACT CHANGE?

Not applicable

WHAT CAN YOU DO TO MINIMISE OR REMOVE ANY *UNINTENDED* NEGATIVE IMPACT?

Not applicable

HOW COULD YOU MONITOR THIS WORK?

Not applicable

IF YOU HAVE IDENTIFIED ANY AREAS WHERE THE LEVEL OF NEGATIVE IMPACT IS HIGH PLEASE REFER TO YOUR HEAD OF SERVICE PRIOR TO COMPLETING A STAGE TWO ASSESSMENT FORM

Signed:Service Manager undertaking the Assessment.

Date: